GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PSs – School Education – Sri.Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as Director & Special Officer, Jawahar Bal Bhavan, A.P. – Departmental proceedings under Rule 20 of APCS [CCA] Rules, 1991 – Articles of Charge – Issued.

SCHOOL EDUCATION [VIG] DEPARTMENT

G.O.RT.No. 5 Dated: 19-01-2025

From the CSE, Lr.No.ESE02-11/53/2024-EST1-CSE, Dt:11.01.2025.

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ORDER:-

It is proposed to hold an inquiry against Sri.Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as Director & Special Officer, Jawahar Bal Bhavan, A.P. in accordance with the procedure laid down in rule 20 of the A.P Civil Service (CCA) Rules, 1991.

2. The substance of the imputations of misconduct in respect of which the enquiry is proposed to be held set out in the enclosed statement of Articles of Charge [Annexure-I]. A statement of imputations of misconduct in support of each articles of charge is enclosed [Annexure-II]. A list of documents by which, and a list of witnesses by whom, the articles of charge is proposed to be sustained are also enclosed [Annexure – III & IV].

3. Sri.Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as Director & Special Officer, Jawahar Bal Bhavan, A.P. is directed to submit a written statement of his defense within 10 days from the date of receipt of this order.

4. Sri.Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as Director & Special Officer, Jawahar Bal Bhavan, A.P. is informed that an enquiry will be held only in respect of those articles of charge as are not admitted. He should therefore, specifically admit or deny each of articles of charge.

5. Sri.Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as Director & Special Officer, Jawahar Bal Bhavan, A.P. is further informed that if he does not submit his written statement of defense within the stipulated period, further action will be processed based on the material available.

(Contd..2)

6. Sri.Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as Director & Special Officer, Jawahar Bal Bhavan, A.P. is invited to rule 24 of the AP Civil Services (Conduct) Rules, 1964, under which no Government Servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government. If any representation is received on those behalf from another person in respect of any matter dealt within these proceedings, it will be presumed that he is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of rule 24 of A.P. Civil Service (Conduct) Rules, 1964.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

KONA SASIDHAR
SECRETARY TO GOVERNMENT

To
Sri.Y.Raghava Reddy, the then District Educational Officer, Kadapa
and Regional Joint Director of School Education, Kadapa
and now working as Director & Special Officer, Jawahar Bal Bhavan,
A.P. through the Director of School Education, A.P., Venkatadri Towers,
Mangalagiri, Guntur District.
The Director of School Education, A.P., Venkatadri Towers, Mangalagiri,
Guntur District [with a request to serve the orders on the individual and
furnish served copy to the Govt., immediately).
SF/SC.

//FORWARDED BY ORDER//

SECTION OFFICER

ANNEXURE-I

Statement of Articles of Charges framed against Sri Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as Director & Special Officer, Jawahar Bal Bhavan, A.P.

Article of Charge-I

That Sri.Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as Director & Special Officer, Jawahar Bal Bhavan, A.P., being a district/regional level head of the institution, failed to maintain proper discipline and behaviour. He uttered filthy language towards sub-ordinates/teachers etc., and acted in a discourteous manner. The details of the incidents are as follows:

a. That the accused officer verbally abused Sri M.Venkata Ramana, School Assistant (Physical Science), ZPHS, Pothapi, Nandalur (m), Annamayya District, over the phone, calling him "useless fellow, panikimalina gadidha kodaka, mental, illegally working in school", and also spoken inappropriately to his wife who is working in the same school, advising her not to feed him, and to take care of children, etc.

b. That the accused officer verbally abused the SCERT staff with the words "Gadidha kodaka" in response to a voice message sent by Sri Kesava Reddy on digital lesson plans.

c. That the accused officer spoken rudely and disrespectfully to Sri Venkateswarlu, Correspondent, Sri Chandramouli Vidyalayam High School, Prakash Nagar, YSR Kadapa.

Article of Charge-ll:

a. That Sri. Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as Director & Special Officer, Jawahar Bal Bhavan, A.P., being a district-level responsible officer, without verifying the detailed factual position and not even conducting a discreet inquiry against Sri B.Murali Krishna, Headmaster Gr.ll, ZPHS Velidandla, Lingala (m), on the lapses/negligence of NADU-NEDU works, suspended the individual even though he is not the competent authority as per the rules.

b. That the accused officer has suspended Sri N.Rama Mohan, SA, Telugu, ZPHS Nagula Guttapally, Chakrayapet (m), for his rude behaviour with an RTC driver, which is a private matter, even though no FIR was filed, and he had not been in police custody for at least 48 hours as per the rules.

Article of Charge-III:

That Sri. Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as Director & Special Officer, Jawahar Bal Bhavan, A.P., being a district/regional level head

of the institution, has failed to maintain absolute integrity, impartiality, and a sense of property, issued several irregular transfer/posting orders, and acted in such a way as to benefit himself and certain teachers, without following the prescribed rules and instructions of the higher authorities from time to time. The details of the cases are as follows.

a. The accused officer issued reversion orders to Sri P.Potti Reddy, PSHM, MPPS, Ramasamudram, Pullampeta (m), Annamayya District, on the request of the individual on health grounds, posting him in the Rayachoty mandal, as requested by the individual, and allotted him in a school located in a 16% HRA area, rather than posting him in a school located within the same category.

b. The accused officer issued reversion orders to Smt Y.Hemalatha, PSHM, Pulaputhur, Rajampeta (m), Annamayya District, on the request of the individual on health grounds, posting her in the Kancharla Palle mandal, as requested by the individual, and allotted her in a school located in a 16% HRA area, rather than posting her in a school located within the same category.

c. The accused officer issued reversion orders to Sri B.Anand Naik, PSHM, MPPS, Reddypalli, Pullampeta (m), Annamayya District, on the request of the individual on health grounds, posting him in the Rayachoty mandal, as requested by the individual, and allotted him in a school located in a 16% HRA area, rather than posting him in a school located within the same category.

d. The accused officer issued reversion orders to Smt Y.Sushila, SA, English, ZPHS, Laggishettivaripalle, Veerballi (m), Annamayya District, immediately after the promotion orders, and subsequently posted her in MPPS, Kumarapalli (16% HRA), rather than posting her in a school located within the same category.

e. The accused officer showed a vacant post of SA (Biological Science), in ZPHS, Penagalur, YSR Kadapa, in the transfer counselling, even though there is no vacant post in the said school. Without rectifying the errors, he threatened Sri V.Venkateswarlu, SA, Biological Science, ZPHS, Penagalur, YSR Kadapa, and posted him at ZPHS G.K.Rachapalli.

f. The accused officer deliberately did not take any action against Smt.Arli Vijayalakshmi, SA (Hindi), ZPHS, Yeguva Ramapuram, Kalasapadu (m), even though the individual benefited from her own mistakes (extra points 2.176 in transfer counselling-2023), and complaints against her were not disposed of, in accordance with the Rule 18 of G.O.Ms.No.47, School Education (Ser.II) Dept., Dt:22.05.2023 and instructions of the Regional Joint Director of School Education, Kadapa. Further, he has not submitted any proposal for disciplinary action against the Sri Sk.Mastan Volley, Headmaster Gr.ll, ZPHS Yeguva Ramapuram, Kalasapadu (m) to the competent authority.

g. The accused officer issued posting orders to Sri V. Rama Mohan, SGT (MTS), in urban areas, despite the fact that he did not attend the counselling, and not followed the instructions of the Director of School Education, A.P., vide Procgs.No.ESE02-20/24/2021-EST 3-CSE, Dt:15.06.2023.

h. The accused officer appointed Sri K.Ramana Reddy, SGT, MPPS Daulathapuram, Chennuru Mandal, as CONSISTENT RHYTHMS Nodal Officer and Sri S.Ramesh Babu, SGT, MPPS Ashok Nagar, Kadapa Mandal as SCHOOL SAFETY District Monitoring Officer in the O/o DEO, Kadapa, without adhering into norms and orders of the higher authorities.

Thus, Sri.Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as. Director & Special Officer, Jawahar Bal Bhavan, A.P., by his above mentioned act. has demonstrated a lack of integrity, indiscipline, and inappropriate behaviour, which has led to a derogatory impact on the prestige of School Education Department/Government, thereby contravening rule 3(1), 3 (2), 3 (3), 3 (B) (a) of the AP Civil Services (Conduct) Rules, 1964.

Basis of the Charge:

1. Procgs.Rc.No.ESE02-13027/95/2020-EST3-CSE-Part(1), Dt:04.07.2022 of the Commissioner of School Education, A.P.
2. G.O.Ms.No.47, School Education (Services.II) Dept., Dt:22.05.2023, and instructions of the DSE, A.P., from time to time.
3. Procgs.No.ESE02-20/24/2021-EST 3-CSE, Commissioner of School Education, A.P.
4. Lr.Rc.No.ESE53-ESTT/ 228/ 2023 - ESST, Dt:03.01.2024 of the Enquiry Officer & Secretary, A.P.R.E.I Society, Guntur along with its enclosures.
5. Lr.Rc.No.48-DPL/Enq-RJD/Zone. IV/2024, Dt:23.08.2024 of the Enquiry Officer & Director of Public Libraries, A.P along with its enclosures.

KONA SASIDHAR
SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE-II

Statement of Imputations of misconduct or misbehavior in support of the Articles of Charge framed against Sri. Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as. Director & Special Officer, Jawahar Bal Bhavan, A.P.

That Sri.Y.Raghava Reddy, served as the District Educational Officer, Kadapa, during the period from 04.04.2022 to 06.02.2024.

- The Director of School Education, A.P has issued certain guidelines in connection with issue of posting orders to the teachers who are working on Foreign Service Terms & Conditions and repatriated to parent department along with illustrations, and further instructions from time to time.

- The Government in G.O.Ms.No.47, School Education (Ser.II) Dept., Dt:22.05.2023 has issued rules for the transfer of Headmasters (Gr.ll), School Assistants (SAs), and equivalent cadres, Secondary Grade Teachers (SGTs) and equivalent categories working in Government, Zilla Praja Parishad and Mandal Praja Parishad Schools in the State (i.e., A.P.Teachers (Regulation of Transfers) Rules), after deliberate discussions with all stake holders. Accordingly, the Commissioner of School Education, A.P vide Memo Dt:22.05.2023 has issued detailed instructions to the field-level functionaries to follow the rules and instructions issued by the Government, strictly adhering to the specified timelines.

- Rule 18 (i) of the Andhra Pradesh Teachers (Regulation of Transfer) Rules, 2023 clearly states that any headmaster/teacher who has submitted false information and certificates shall be liable for disciplinary action in addition to prosecution, as per rules, apart from cancellation of transfer benefit and shall be re-posted to Category- IV & III area/leftover vacancy.

- Sri N.V.Gangaraju, SA-Social Studies, ZPHS Agadur, Thonduru(M), YSR Kadapa District, filed a complaint petition against the accused officer, Sri Y.Raghava Reddy. Sri B.Ramagopal Reddy, Hon'ble MLC, Kadapa, lodged a complaint before the Hon'ble Governor of A.P., against Sri Raghava Reddy, DEO, Kadapa District, for committing illegal activities and misbehaving with teachers. Both are requested an enquiry and action against the officer.

- The enquiry officers, Sri R.Narasimha Rao and Sri M.R.Prasanna Kumar, in their detailed enquiry report along with enclosures, concluded that there is prima facie evidence against Sri Y.Raghava Reddy for misbehaviour and misuse of powers.

- The Government Servant, Sri.Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as Director & Special Officer, Jawahar Bal Bhavan, A.P., failed to maintain proper discipline, behaviour, absolute

integrity, impartiality, and a sense of property, issued several irregular transfer/posting orders, without following the prescribed rules.

- On examination of the reports of the enquiry officers, along with the statements of the concerned individuals on the complaint petitions against the accused officer, the charges against the Government Servant that specifically that he failed to maintain proper discipline, behaviour, absolute integrity, impartiality, and a sense of property, issued several irregular transfer/posting orders, and acted in such a way as to benefit himself and certain teachers, without following the prescribed rules are held substantiated.

Thus, the Government Servant Sri.Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as Director & Special Officer, Jawahar Bal Bhavan,A.P., by his above mentioned acts, exhibited lack of integrity, indiscipline, and inappropriate behaviour, which has led to a derogatory impact on the prestige of School Education Department/Government, thereby contravening rule 3(1), 3 (2), 3 (3), 3 (B) (a) of the AP Civil Services (Conduct) Rules, 1964.

KONA SASIDHAR
SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE-III

Statement of list of documents in support of the Article of Charges framed against Sri.Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as Director & Special Officer, Jawahar Bal Bhavan, A.P.

1. Procgs.Rc.No.ESE02-13027/95/2020-EST3-CSE-Part(1), Dt: 04.07. 2022 of the Commissioner of School Education, A.P.

2. G.O.Ms.No.47, School Education (Services.II) Dept., Dt:22.05.2023, and instructions of the DSE, A.P., from time to time.

3. Procgs.No.ESE02-20/24/2021-EST 3-CSE, Commissioner of School Education, A.P. Dt:15.06.2023 of the

4. Lr.Rc.No.ESE53-ESTT/228/2023-ESST, Dt:03.01.2024 of the Enquiry Officer & Secretary, A.P.R.E.I Society, Guntur along with its enclosures.

5. Lr.Rc.No.48-DPL/ Enq-RJD/ Zone.IV/ 2024, Dt:23.08.2024 of the Enquiry Officer & Director of Public Libraries, A.P along with its enclosures.

KONA SASIDHAR
SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE-IV

Statement of list of witnesses in support of the Article of Charges framed against Sri.Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as Director & Special Officer, Jawahar Bal Bhavan, A.P.

It is presumed that, Sri.Y.Raghava Reddy, the then District Educational Officer, Kadapa and Regional Joint Director of School Education, Kadapa and now working as Director & Special Officer, Jawahar Bal Bhavan, A.P, is aware of the above mentioned acts and representations of the concerned individual and that it has been made at his instance.

1. Sri M.R.Prasanna Kumar, the then Director Public Libraries, and now working as ASPD-1, O/o.the State Project Director, Samagra Shiksha, A.P.
2. Sri R.Narasimha Rao, the then Secretary, APREI Society, and now working as Director, AP Open School Society, Guntur.
3. Sri P.Munner Khan, Assistant Director, O/o.the DEO, Kadapa.
4. Sri C.Deva Raju, the then Assistant Director, O/o.the DEO, Kadapa and now working as Deputy Director, KGBV, O/o.the State Project Director, Samgara Shiksha, A.P.
5. Sri G.Kisthappa, the then Dy.EO, Produturu, and now working as District Educational Officer, Sri Satya Sai.
6. Sri U.Siva Prakash Reddy, Dy.EO, Rayachoty
7. Sri G.Raja Gopal Reddy, Dy.EO, Kadapa.
8. Sri N.V.Gangaraju, SA-Social Studies, ZPHS Agadur, Thonduru(M), YSR Kadapa District.
9. M. Vijaya Kumar, District President, AP UTF, Kadapa Unit.
10. P.Mahesh Babu, District Secretary, AP UTF, Kadapa Unit.

KONA SASIDHAR
SECRETARY TO GOVERNMENT

SECTION OFFICER